

TPAT vision and values – "We believe all children and young people should have the best possible life chances and we do this with a relentless drive for the highest possible level of achievement involving academic, creative, sporting and cultural opportunities."

- recognise and encourage local distinctiveness and individuality
- inspire our Academies to become beacons of hope and aspiration in the communities they serve
- focus on improving learning and teaching for all to enable all children and young people to have the best possible learning experience, leading to the highest levels of achievement
- work in partnership with the One Cornwall Teaching School and our associates to provide bespoke support and improvement activities of the highest quality in our Academies
- work with our Academies to facilitate partnership working and enable all staff to receive high quality development opportunities
- build on Truro and Penwith College's example in high quality leadership and governance and benefit from the expertise of the College to promote excellence in all aspects of education
- support our Academies to be financially sustainable and retain a reserve
- acknowledge the diverse nature of the communities our Academies serve and encourage their full engagement in helping local Academies achieve outstanding outcomes for their students
- be an employer of choice valuing the skills, contribution and expertise of all employees

At Mousehole we aim to create an exceptional school that harbours confidence, respect and a love of learning and prepares children for the challenges and adventures of life.

Key Information

NOR 85- 101	21% Pupil Premium School	National 25%	2% SEND EHCP School	National 4%		
including MM			7 %School SEND support	National 12.6%		
			t Ofsted Inspection 27 th April 2022			
Area Identified	Act	Actions				
KS2 reading curriculum		ekly for books to read	m the Literacy Shed, books are banded an for pleasure. AM designed a grid to track apid catch up with targeted Yr 5/6 childre	bottom 20%, SEND,PP, intervention groups for		



PSHE/RSE/SMSC curriculum	Staff beginning to use PSHE/RSE Kapow curriculum as whole school approach but need developing further in 2023
Rigourous assessment systems for all	Termly NFER testing Years 2-5
subject areas	Implementation of Arbor assessment to assess all subject areas termly looking to develop in other subjectareas this year.
Raise attainment in EYFS in line with national	Sept 2022-Worked with the Early Years Quality Improvement support programme to support provision and environment. Joined a network hub in west penwith of EYFS staff in other schools to support and share practice.AM as English lead observed and monitored sessions in EYFS/KS1/SW delivery.
Raise attainment in KS1 reading and writing in line with national	Sept 2022 AM as English lead observed and monitored sessions to ensure that theer was consistenct across EYFS and KS1 delivery. Sept 2022 Implementation of Arbor assessment
Whole school writing	Spring 2022-KS2 West Penwith Hub moderating consistency of marking, content,progression and coverage across all schools June 2022- KS1 TPAT moderation
Year on year falling number on roll	New website design in place continuing to update.Open mornings in Mousehole Mice and EYFS. Engaged and formed strong links with the community.
Internet, WIFI and ICT resourcing	Ongoing work with the internet and WIFI connections throughout the year. Implementation of sign in app on entering the school. Training for head, Year 5/6 teacher for Sept 2023 implementing Advantage Project in Year 5 and 6. 30 Ipads purchased for this project. Advantage Project shared with parents remotely.

Use of COVID 19 Additional funding					
Actions	Impact				

2023 Inspection data summary report indicates;						
KS2 progress over time	KS2 attainment over time	KS1 attainment over time	Y1 Phonics over time	GLD over time		



Reading	All	PP	Reading (nat exp+)	All PP	Reading (nat exp+)	All	РР	2017 nat 81% sch76%	2017 nat 71% Mousehole53%
2017	5.0	4.0	2017 (71%)	93.3% 80%	2017 (76%)	92.9%	NA	2018 nat 82% sch80%	2018 nat Mousehole64%
2018	3.1	3.3	2018 (75%)	93.3% 83.3%	2018 (75%)	87.5%	100%	2019 nat 82% sch 77%	2019 Mousehole75%
2019	3.3	0.8	2019 (73%)	95% 66.7%	2019	73.3%.	50%	2020 (Aut yr2). sch 81.8%	2021. Mousehole 63.6%
2022.	1.5.	-1.7	2022.(75%)	81%. 50%	2022	50%.	0%	2022- Nat 76% sch 92%	2022 Nat 65% Mousehole41.7%
2023.	4.7.	3.63	2023. (73%)	93%. 80%	2023 ()	73%.	0%	2023 Nat- 81% School 92%	2023. Nat 67% Mousehole 67%
Writing	All	РР	Writing (nat exp+)	All PP	Writing (nat exp+)	All	PP	Pupil premium Phonics data	Pupil premium GLD data
2017	-0.3	1.3	2017 (76%)	100% 100%	2017 (68%)	92.9%	NA	2017 – 0% pass	2017 – No PP Children
2018	-1.4	0.7	2018 (78%)	86.7% 83.3%	2018 (70%)	81.3%	50%	2018 – NA	2018 – 67.7% (3 children)
2019	2.1	0.9	2019 (78%)	95% 66.7%	2019	73.3%	50%	2019 – 50%	2019 – 50% (2 children)
2022			2022. (69%)	75%. 50%	2022	35.7%.	0%	2020 (Aut yr2) – 100%	2022- 100% (1 child)
2023.	0.87.	0.22	2023. (71%).	73% 60%	2023.	73%.	50%	2022- 100% 2023-100%	2023- 100% (2 children)
Maths	All	РР	Maths (nat exp+)	All PP	Maths (nat exp+)	All	PP	2025-100%	
2017	1.8	1.2	2017 (75%)	100% 100%	2017 (75%)	85.7%	NA		
2018	0.7	-0.5	2018 (76%)	86.7% 83.3%	2018 (76%)	81.3%	50%		
2019	1.3	-2.1	2019 (79%)	90% 66.7%	2019	80%	50%		
2022.	0.7.	0.2	2022. (71%)	75%. 50%	2022	64.3%	0%		
2023.	2.55	3.04	2023. (73%)	93%. 80%	2023.	64%.	0%		



Quality of Education Self evaluation

Focus	School Self Evaluation
INTENT Leaders take on or construct a curriculum that is ambitious and designed to give all learners, particularly the most disadvantaged and those with special educational needs and/or disabilities (SEND) or high needs, the knowledge and cultural capital they need to succeed in life. (1)	Need to develop further and embed the curriculum overview and progressions ensure our broad curriculum is coherently planned and sequenced. Each class, each term will carry out a project with a specific outcome supporting pupils with integrating new knowledge into larger ideas. These projects will include study in specific subjects and give an opportunity to apply reading and writing skills.
The provider's curriculum is coherently planned and sequenced towards cumulatively sufficient knowledge and skills for future learning and employment (2) The provider has the same academic, technical or vocational ambitions for almost all learners. Where this is not practical – for example, for some learners with high levels of SEND – its curriculum is designed to be ambitious and to meet their needs. (3)	The curriculum is structured according to a topic approach with a leading essential question on a 2 year rolling program. We are currently developing the curriculum overviews in Learning Skills, Science and Technology, Health and Well Being, Humanities and Creativity. Curriculum progression documents are in place for each subject and year group. Currently we are using Kapow for ICT and DT and REAL PE. In addition, we have specialist teachers delivering music and MFL and teach some subject content separately to projects (where it does not add to the themes of the project). We also deliver some elements of our curriculum in blocks and stand-alone sessions.
	All pupils have the opportunity to take part in all subjects, benefitting from the same opportunities as each other. These are adapted accordingly to an individual childs need where required. Our curriculum is ambitious and designed to give all pupils, particularly disadvantaged pupils and including pupils with SEND, the knowledge and cultural capital they need to succeed in life.
IMPLEMENTATION Teachers have good knowledge of the subject(s) and courses they	All teachers have a good subject knowledge and they have taught in different year groups which gives
teach. Leaders provide effective support, including for those teaching outside their	them a wider understanding of the whole school. There is a lot of expertise within the teaching and
main areas of expertise (4)	support staff enabling them to provide a rich and varied curriculum. Staffing has been regulated for
Teachers present subject matter clearly, promoting appropriate discussion about the	September 2023 and all teachers have been allocated subject leadership areas.
subject matter they are teaching. They check learners' understanding systematically,	Individual lessons are designed to provide high quality focus and provides some opportunity for
identify misconceptions accurately and provide clear, direct feedback. In doing so,	discussion, reflection and retrieval. All children are supported to access the same content using a
they respond and adapt their teaching as necessary, without unnecessarily elaborate	range of approaches that include all children but don't create extra workload for staff. Staff know
or differentiated approaches (5)	their children well, understand their needs and work collaboratively to provide opportunities and
Over the course of study, teaching is designed to help learners to remember in the long term the content they have been taught and to integrate new knowledge into larger concepts (6)	support for all children to access their learning. Effective use of questioning is part of all lessons and is being used to begin to help develop the children's oracy and ability to talk about their learning with more confidence.
Teachers and leaders use assessment well, for example to help learners embed and use knowledge fluently or to check understanding and inform teaching. Leaders	Feedback is given verbally and marking is up to date in books following the school marking codes which have been reviewd as a staff in September 2023 Inset training. The school use NFER to test termly and use the White Rose Block asessments for maths.



 understand the limitations of assessment and do not use it in a way that creates unnecessary burdens for staff or learners (7) Teachers create an environment that allows the learner to focus on learning. The resources and materials that teachers select – in a way that does not create unnecessary workload for staff – reflect the provider's ambitious intentions for the course of study and clearly support the intent of a coherently planned curriculum, sequenced towards cumulatively sufficient knowledge and skills for future learning and employment (8) A rigorous approach to the teaching of reading develops learners' confidence and enjoyment in reading. At the early stages of learning to read, reading materials are closely matched to learners' phonics knowledge (9) 	The school follows Little Wandle to teach phonics and early reading with a vertically grouped approach that begins on day 1 in Reception. There is a developing reading spine that uses high quality texts and the VIPERS approach from Year 1. Class reader books are chosen linked to topic, teacher choice or Personal Development areas (eg development of character or British Values) and are shared with children using a consistent approach that focuses on identifying key features and how to listen attentively. At all stages throughout a child's journey, reading books are matched to ability and all children have the chance to read regularly to an adult in school. Classrooms have learning walls for maths and writing and access to reading areas. Project work is displayed on the classroom walls, in the corridors and project presentation books to showcase previous projects to prompt memory retrevial. Each child has a journal that follows them through the school which showcases elements of their work at different stages of their primary school journey.
IMPACT- Learners develop detailed knowledge and skills across the curriculum and, as a result, achieve well. Where relevant, this is reflected in results from national tests and examinations that meet government expectations, or in the qualifications obtained (10) Learners are ready for the next stage of education, employment or training. Where relevant, they gain qualifications that allow them to go on to destinations that meet their interests, aspirations and the intention of their course of study. They read widely and often, with fluency and comprehension. (11)	 Children talk enthusiastically about their learning with clarity and about what they have done and the impact on the wider community in some subject areas. However this needs to be developed further so that there is consistency across all subject areas and have a structure approach to discuss their learning with others. The childrens books show that the content has been taught. Phonics has improved greatly with the implementation of Little Wandle with children achieving above national for a second year. KS2 are achieving in line or above national. KS1 are in line with national except in maths an area that needs focus this year and EYFS are significantly up on previous years and are now in line with National.



More focused assessment across core and foundation subjects is required to ensure
consistency across the school and to ensure that the knowledge and skills that are taught
are retained, applied and remembered.



Objective (link to evaluation number)	Responsibility	Key actions to meet objective (with dates)	Resources	Evaluation of Impact and evidence: different colours for each term Autumn/Spring/Summer
To continue to develop a curriculum that is ambitious and designed to give all learners, particularly the most disadvantaged and those with special educational needs and/or disabilities (SEND) or high needs, the knowledge and cultural capital they need to succeed in life. (1)	ST/All staff	 Develop a clear and concise curriculum withlesson sequencing, clear progression and use of key vocabulary Implement files with strategies for supporting pupils with SEND and Disabilities in all subject areas into each class Weave our skills progression through our curriculum Use of experts to engage the pupils in their learning 	Inset Training -Golden threads, sequencing,progression and key vocabulary. SEND Strategy Files in each class Supported by weekly assemblies	
To develop a curriculum that is coherently planned and sequenced towards cumulatively sufficient knowledge and skills for future learning and employment (2)	ST/All staff	 Develop a clear and concise curriculum withlesson sequencing, clear progression and use of key vocabulary Subject leaders given time to develop their subject, monitoring and feedback in staff meetings so all staff are part of the process. 	Staff meetings, monitoring and planning timetabled for each term-History/Art/Geog/Writing Autumn Term 2023	
To develop systems for supporting pupils' retrieval and memory of taught content. (6)	ST	 Development, implementation and use of knowledge organisers- Staff meeting training Project guides for parents to support learning Pre and post topic assessments 	(Autumn Term 2023) Staff meeting time Knowledge Organisers Timelines	



To develop an assessment	ST/AM	 Pupil conferencing and book monitoring by SENCo, SLT, Governors Timelines present in classrooms for visual stimulus. Timeline to painted in the hall Data to be collated termly and used to 	Governors monitor visits- termly Arbor-Sept '23
calendar across all subject areas that allows for formative assessment opportunities that identify gaps in learning and inform the next stage of pupils development in each subject (7)	ST/AIVI	 Data to be conated terminy and used to inform future teaching and interventions. SENCo, Maths and Literacy Leads to look for trends and discuss next steps. Quizzes to be created for each topic 	Leadership time termly Dec '23,March '24 and July '24 Powerpoint/Kahoot/Advantage Project Showbie in Yr 5/6 as part of Advantage Project
To develop children's ability to talk about their learning so that they can articulate the components,sequencing and composite outcomes. (6,7 and 8)	ST All staff	 Oracy within lesson plans to promote discussion between pupils about their learning. Pupil Voice through Pupil Parliament meetings and School Council. Learning Journals to record learning throughout school to reflect and retrieve knowledge and skills. One project outcome to be oracy based through a performance, presentation, public speaking, debate. Children will become practiced in talking to visitors coming into class. Share there learning with Governors in target subject meetings 	Staff meeting training '23Art,History and Geog Subjectleader time through Autterm'23Governor subject learningwalks Nov'23Skills Progression curriculum-ongoingPeer critiquing templatesGovernor monitoringtemplates-Termly



		 Peer critiquing Pupil conferencing with subject leaders. Whole School Summer Productions,Open the Book, Feast Service,Hustings,Minack Productions Implementation of Showbie as part of The advantage Project 	Subject leader monitoring templates-Termly Calendar of community events for children to speak throughout the yearOngoing Learning journals -ongoing
To sequence reading provision across the whole school to ensure effective processes for the teaching of phonics, whole class reading and interventions. (9)	AM	 Phonics Tighten up the transition from phonics to the learning of spelling in Year 2. Children move from Little Wandle phonics but continue to receive daily Phase 6 phonics teaching sessions and age specific spelling lessons. Plan and timetable effective catch up intervention for children in Years 2- 6 with gaps in their phonic knowledge. Catch up Phonics to be delivered to Year 3/4/5 targeted children. Reading Reception and Year 1 Reading Practise Sessions - Ensure all adults are trained in the Little Wandle Programme and refresher training is timely. Year 2 - 6 	Reading and Phonics lead to monitor and oversee half termly training updates Create a reading curriculum that links suggested texts to areas of topic or writing being taught AH timetabled to deliver catch up Phonics.



To develop a clear writing approach across the whole school.	AM	 Continue to implement the progressive curriciulum for reading for Years 2 – 6 Incorporate current use of VIPERS reading practise into a text based rolling programme of teaching and learning. Develop an agreed writing curriculum with specific links to the topic areas studied and selected texts with clear transcription and compostition from EYFS-Yr 6 Consistent and progressive marking and feedback approach Ensure that the age related teaching of 	Reading Spine and suggested texts Inset meeting to review mark scheme and agreed feedback 4.9.23	
		 grammar is closely tied into relevant areas of writing. Agree and provide training for age appropriate lesson routines from Reception to Year 6. Implement a whole school approach for handwriting 	Sept 2023 IT to add cursive script to laptops through Twinkl.	
To ensure that all pupils, including those with SEND, feel like they belong, and that pupils feel listened to and supported	ST	 ST to complete SEND course IEP and EHCP objectives in place with parents, class teacher,TA and SENCo 	Start Oct 23 IEP templates Oct '23	



to overcome any barriers to learning.(3)		 APDR meetings held termly with SENCo and Parents To ensure that teachers and teaching assistants have a working understanding of all needs of all SEND children they teach and the provision that each requires. Recognise lowest 20% in reading across the school and monitor progress closely/daily reading/interventions Distribute SEND adaptations for the curriculum to all staff 	Up to date EHCP APDR templates Staff meetings Oct'23/Feb '24/May '24 Appropriate resources for children to access their learning- iPads,talking tins, coloured paper etc Staff training-ongoing Implement SEND adaptaions folders into each class Sept 2023
To develop ICT to stimulate learning, enrich opportunity and reduce workload in everyday teaching (5), (8)	ST and TPAT ICT depeartment	 Implementation of AdvantageProject into Schooner Class Software audit to ensure all staff have adequate technology to plan, deliver and assess learning. That the children have the correct apps to access their learning to enhance understanding and independence. Address wifi and internet issues preventing safe communication and printing -Ongoing Access the support of TPAT ICT desk and intranet facilities for training and resources. Ensure Filtering and monitoring is in place in line with KCSIE 2023 updates AM/ST part of Onguard training with Netsweeper 	Ipads distributed to all Schooner children Sept 2023 -Sept 2023 -Oct 2023 -Orgoing with TPAT Sept 2023 Sept 2023



Behaviour and Attitudes Self Evaluation

• Focus	School Self Evaluation
The school has high expectations for learners' behaviour and conduct and applies these expectations consistently and fairly. This is reflected in pupil's behaviour and conduct (1) Pupils attitudes to their education are positive. They are committed to their learning, know how to study effectively and do so, are resilient to setbacks and take pride in their achievements (2) Pupils have high attendance and are punctual (3) Relationships among pupils and staff reflect a positive and respectful culture. (4) Leaders, teachers and pupils create an environment where bullying, peer-on-peer abuse or discrimination are not tolerated. If they do occur, staff deal with issues quickly and effectively, and do not allow them to spread. (5)	OFSTED,SHIP,PEL ,TPAT and external visitors support the school's judgement that high expectations are demonstrated in the children's behaviour and their positive attitude to learning. A minority of younger pupils need further support to fully participate in lessons which staff do effectively so learning is not disrupted. Children's confidence is building post Covid and we are experiencing fewer anxious children. Support is provided through Emotional Literacy,Play Therapy and Lego Therapy. Attendance is generally good despite a number of parents taking their children on holiday within the school year and bouts of ill health with flu, Scarlett Fever and Strep A. Children feel safe and say bullying is rare and trust adults to support them if they have any problems or worries. Children value the nurture and care they receive from staff.



SDP Priority Area 2: Behaviour and attitudes				
Objective (link to evaluation)	Responsibility	Key actions to meet objective (with dates)	Resources	Evaluation of Impact and evidence: (different colours for each term) Autumn/Spring/Summer
Attendance and punctuality to be improving (3)	HT/Attendance Coordinator AM	 Parents to be regularly reminded about expectations for attendance in the newsletter, pupil progress meetings Those families where children are regularly late logged on Arbor messages via Seesaw or meetings with class teacher, then head teacher if persistent. Attendance for classes is recognised in Celebration assemblies and rewarded. Social services to be informed where we link attendance to neglect Implement new attendance and strategy policy Monitor attendance and track trends ongoingly and with Rita Rowson termly. Sarah Trow to be part of a TPAT working group on processes and procedures 	Newsletters- weekly Pupil progress reports- termly Seesaw- reactive Sep 2023 Sep 2023	
Children will display positive attitudes and resilience towards learning (1,2,4)	HT/teachers	 All staff to have high expectations for learning behaviour Observations to show that behaviour does not disrupt lessons or the learning of others. Staff meeting time to discuss and log children who may be causing a concern. Log behaviours on CPOM's to build a picture around the child. Use of external agencies if the need is identified. The word 'challenge' to be used positively and widely by teaching staff. Perseverance to be taught through assemblies as part of the school Skills Progession . School Golden Rules are embedded TIS support to be used for children where anxiety has been identified and use of the HUG room. 	CPOM's Sep '23 TIS practitioner/ Hug room resources Progression skills displayed in classrooms- yearly	



Children will be able to talk about their learning (2)	All teaching staff	 Ongoing Play Therapy with Helen smith and CLEAR to support targeted children. Planning will focus on identified key vocabulary Develop further knowledge organisers used to support children Children will discuss their learning with governors and those monitoring individual subjects both historical and present learning. Teachers to support their children by encouraging them to discuss their learning each day and at the end of topics. 	Knowledge organisers- ongoing with curriculum developmen t	
Children are able to articulate what bullying is and what they need to do if they feel they are bullied (5)	HT?KD PSHE lead/teachers	 Whole school assemblies focusing on anti-bullying Highlight/take part in anti bullying week-odd socks week Kapow resources used to support children through regular PSHE lessons 	Ongoing 13 th -17 th Nov Sept 2023	



Personal Development Self Evaluation

Focus	School Self Evaluation
The curriculum extends beyond the academic, technical or vocational. It provides for learners' broader development, enabling them to develop and discover their interests and talents (1)	Ofsted recognised that pupils develop skills to keep themselves safe in the community in which they live. For example, pupils learn harbour and woodland skills. Older pupils have a wide range of opportunities to develop responsibilities. For example, pupils have opportunities to engage with the local community and, through the school council, discuss how to improve their school.
The curriculum and the provider's wider work support learners to develop their character – including their resilience, confidence and independence – and help them know how to keep physically and mentally healthy (2)	Staff provide a wide range of extra-curricular clubs, including clubs for sports, cookery, mindfulness, science, art, coding and rock-pooling. We have a strong take up of the above work and we make particular efforts to ensure the most disadvantaged benefit from this work including a Playzone Club run by links with our local church.
At each stage of education, the school prepares learners for future success in their next steps (3)	The Skills Progression Curriculum encourages the children to develop their resilience, confidence and independence.
The school prepares learners for life in modern Britain by: equipping them to be responsible, respectful, active citizens who contribute positively to society; developing their understanding of fundamental British values; developing their understanding and	We promote healthy lifestyles through food education and a range of sport and well-being activities e.g. weekly yoga and mindfulness clubs, healthy projects and woodland skills where the children have an opportunity to grow and harvest produce in the school polytunnel.
appreciation of diversity; celebrating what we have in common and promoting respect for the different protected characteristics as defined in law. (4)	We integrate learning skills and personal development in to the Mousehole curriculum explicitly. We have a consistent staff approach to behaviour management and modelling the behaviours we expect of the children.
	We are aware of the limited cultural, religious and ethnic diversity in our community and because of this, we make extra efforts to widen our pupil's cultural experiences e.g. with city visits, European connections and links to other schools. We became the first Primary School in Cornwall to take part in the Crocus Project.
	We have links with a number of community events and organisations e.g. our community garden project.



SDP Priority Area 3: Personal d	SDP Priority Area 3: Personal development			
Objective (link to evaluation)	Responsibility	Key actions to meet objective (with dates)	Resources	Evaluation of Impact and evidence: (different colours for each term) Autumn/Spring/Summer
Preparing pupils for life in modern Britain and developing their spiritual,moral,social and cultural development(4)	ST	 Sustain links with St Pol De Leon church and Andrew Yates (priest) aand liaising regarding assemblies, celebrations and workshops to deepen religious and SMSC understanding in the pupils . Training for staff to implement and embed SMSC throughout their practice- Jan 2023 	-Sept 2023 and ongoing -Jan 2023- KD	
Implement a PSHE curriculum for the whole school	ST	 Kapow PSHE curriculum in place consistency and progression of lessons being taught throughout the school. Kate D new subject lead to ensure sequence, progression and key vocab is being used. 	Monitor Jan 2023	
Implementation of Year 6 leader roles and school parliament. (3 and 4)	ST/ Prime minister	 Hustings assembly -pupils present to whole school on roles they would like and the skills they have identified for that role. Sept 2023 School parliament representitives from each class Sept 2023 Parliament meetings 2 weekly with headteacher 	Sept 2023	
Develop their character – including their resilience, confidence and independence – and help them know how to keep physically and mentally healthy (1,2,3 and 4)	ST/All staff	 Build on Skills Progression through weekly assemblies and reinforcing them through lessons and behaviours around the school. Access to a wide variety of extra curricular clubs -ongoing Peripatetic music lessons-drums,keyboard,guitar and violin Woodland skills-Years 2, 4 and 6 termly Harbour skills Camps annually Presentation of project outcomes termly 	Ongoing	



School productions-Christmas and Summer terms
Weekly music sessions with Christine Judge
Hug room and TIS support available to chidren who are
emotionally troubled.
Play therapy
Cherish curriculum-daily well being assemblies



Leadership and Management Self Evaluation

Focus	School Self Evaluation
Leaders have a clear and ambitious vision for providing high-quality, inclusive	Staff stabalised at the end of the summer term and subject areas distributed amongst the
education to all. This is realised through strong, shared values, policies and practice (1)	staff. A clear curriculum overview in place with the 3 I's, knowledge and skills progressions in
Leaders focus on improving staff's subject, pedagogical and pedagogical content	place for each subjet area. Need to develop the planning proformas to include progression
knowledge to enhance the teaching of the curriculum and the appropriate use of	and sequencing of lessons Class teachers produce weekly planning grids. Implementation
assessment. The practice and subject knowledge of staff are built up and improve over	of knowledge organisers, quizzes, learning journals would embed childrens memory
time (2)	Some subjects are good-History,Phonics,
Leaders engage effectively with pupils and others in their community, including –	
where relevant – parents, carers, employers and local services (3)	Subjects that need developing Geog/RE/PSHE/MFL/PE/DT many being taught through
	schemes(Kapow/Real PE).
Leaders engage with their staff and are aware and take account of the main pressures	Duilt good links with the community and negative longer and
on them. They are realistic and constructive in the way that they manage staff,	Built good links with the community and parental engagement.
including their workload (4)	Full supportive LGB despite sickness and 2 retirements in Summer Term. Very proactive and
Leaders protect their staff from bullying and harassment (5)	supportive chair of governors in Head teachers first year. All received training from Bex
These responsible for government understand their role and earny this out effectively	Couch regarding the roles and responsibilities of governers. Many were welcomed back into
Those responsible for governance understand their role and carry this out effectively. They ensure that the provider has a clear vision and strategy and that resources are	school to monitor subject areas and feedback to the governing board. Developed and
managed well. They hold leaders to account for the quality of education or training (6)	recruited strong new governors to start in September 2023.
Those with responsibility for governance ensure that the provider fulfils its statutory	
duties, for example under the Equality Act 2010, and other duties, for example in	
relation to the 'Prevent' strategy and safeguarding, and promoting the welfare of	
learners (7)	S175 completed, Prevent Strategy, CPOM's evidence of safeguarding record keeping, liaising
The provider has a culture of safeguarding that supports effective arrangements to:	with outside agencies, relevant safeguarding policies available on the website. KCSIE and
identify learners who may need early help or who are at risk of neglect, abuse,	Child on Child policies read and signed by staff at the beginning of each academic year.
grooming or exploitation; help learners reduce their risk of harm by securing the	Training provided for new DDSL. Sharing of Andrew Hall weekly safeguarding email with all
support they need, or referring in a timely way to those who have the expertise to	staff and monthly Online Safety Newsletter sent to staff and parents. Cycle of updateing DBS
help; manage safe recruitment and allegations about adults who may be a risk to learners and vulnerable adults (8)	checks in place to keep compliant.

School Development Plan 2023/24 and Self evaluation





SDP Priority Area 4: Leadership and Management, including strategic leadership of post Covid recovery				
Objective/success criteria	Responsibility	Key actions to meet objective (with dates)	Resources	Evaluation of Impact and evidence: (different colours for each term) Autumn/Spring/Summer
Leaders have a clear and ambitious vision for providing high-quality, inclusive education to all. Implement Growing Great People coaching professional development Establish subject leaders (1)	ST/AM	 AM to begin NPQSL with LSSW and the support of ST to develop senior leadership skills to strengthen the leadership team. All staff to be supported through the new Growing Great People coaching structure this year for professional development by Sarah Trow and Alex Mullaney. To encourage staff to develop and build their strengths focused inline with the School Development Plan and embed that into the school culture. 	Oct 2023 Shared with all staff at Sept Inset Initiate meetings in Oct 2023	
The most effective Pedagogical practice is applied in all areas of the curriculum (2)		 All staff have been allocated subject leader roles for Sept 2023-focusing on History/Geog/Art and Writing in the Autumn Term in development of curriculum goldenthreads, sequencing, progression and key vocabulary Curriculum inset to sequence series of lessons for each subject area in their year groups for the Autumn term to enable subject leaders to build their curricular area over the year. Autumn termly monitoring in place for History, Art, Geograpy and Writing (including pupil voice) for the newly led curriculum areas. Include governors for subject reviews-to be reassigned in Sept Governors meeting due to changes. Leaders encouraged to become involved in CPD opportunities for subject leadership that exist within TPAT or that are available from providers (Kapow) and ensure that learning is disseminated. 	July 2023 5.9.23 Ongoing- TPAT calendar	



		 Embrace whole school focus on dialogic talk and oracy and consider how strategies will work within wider curriculum subjects to enhance memory of content. Reflect on best practice identified in ensuring adaptation and provision for SEND within the curriculum-class folders Leaders to identify examples (case studies) of best practice for SEND provision within their subjects. 	Spring 2024 Sept 2023 TPAT Inset Oct2023
Continue to build links with parents and the community (3)	ST/Staff	 Weekly newsletter Celebration assemblies with parents invited-weekly Links with Solomn Brown Hall/ Community Garden Sept 2022 Seesaw communication daily with class teachers and HT Jumping Mice to encourage pre school children (1+years)to join the nursery building NOR Oct 2022 Working with Andrew Yates and St Pol de Leon Church in Paul Taking part in local celebrations-Ongoing Working with experts in project launches/outcomes Termly meetings with FROMS Sept 2023/Jan 2024/April 2024 Continue develop and update website with eschools to promote school profile and keep school community updated with relevant information. 	
Develop the communication with staff (4)	ST/AM	 Weekly timetabled staff meetings on the calendar with a focus Monthly meetings with Teaching assistants Weekly board in staff room for all to see what/where etc is happening that week Clear procedures in place for staff absences/sickness Sept 2023 Policies flagged and available Sept 2023 	
Governors have understanding and overview of the leadership of the entire curriculum.	ST	• Developing a new governing body with several changes from last year. Good up take for positions in Sept 2023 with a lot of varied expertise.	



Governors involved in the leadership and evaluation of implementation and impact Governors will need to have awareness of the subjects within the wider curriculum that still require development. (6)	ST	 At FGB inform governors of the focus subject areas for 2023/24, reflecting TPAT focus subjects. Nov 2023 Assign new governors to responsibility for the leadership of each subject with the expectation that they will attend subject review and liaise with the subject leader/team regularly and report at FGB level. Sept 2023 Governor to have input or knowledge of the individual subject action plans – from termly meetings and linked to gov monitoring plan Ensure that governors assigned to subject area are of SEND adaptation within the subject Sept 2023 Governor to be aware of the CPD that is taking place to support the subjects development. 	1/2 termly Governor reports	
A formalised structure for governor involvement and leadership of safeguarding is in place. (7)	ST	 Safeguarding lead governor/team along with DSL assess a system and timetable for safeguarding supervision that includes governance more effectively and systematically. Governor and DSL lead meet in autumn 1 to produce a supervision overview as part of the S175 action plan to include safer recruitment, SCR checks, CPOMS update, 		
A secure safeguarding recording system in place.(8)	ST	 Use of CPOM's as a secure platform for safeguarding Online safety training and assessment for children through Natterhub 		



FOCUS	School Self Evaluation
Leaders assure themselves that the aims of the early year's foundation stage (EYFS) are met and that it is sufficiently challenging for the children it serves. Staff ensure that the content, sequencing and progression in the 7 areas of learning are secured as	General evaluation of EYFS but also this needs to be cohort specific after baseline.
appropriate (1) The content of the EYFS curriculum is taught in a logical progression, systematically and	Our early year's outcomes have historically been lower than national and local averages achieving 42% in 2022. We achieved 67% in 2023 which is in line with national but would like to raise the attainment in line with KS1 and KS2 school levels.
in a way that is explained effectively, so that it gives children the necessary foundations for the rest of their schooling (2)	Outside learning environment has been revamped and resourced. Children are now able to access the outside environment in all weathers.
Children develop, consolidate and deepen their knowledge, understanding and skills across all the areas of learning in the EYFS. In Reception, staff teach children to read systematically by using synthetic phonics and books that match the children's phonic	Mousehole Mice had become part of the school in 2020. They have had support with weekly planning and been given PPA to allow this alongside an EYFS Teacher. They liaise closely as a unit and join assemblies, singing, concerts to encourage the whole school community. Have revamped displays.
knowledge (3) Staff develop children's communication and language through singing songs, nursery	Clear monitoring sheets are now in place and a new EYFS Policy and Progression sheets-all available on the website.
rhymes and playing games (4)	Implementation of Little Wandle phonics has had an impact on learning.
Staff develop children's love of reading through reading aloud and telling stories and rhymes (5)	Staff immerse children in communication and language through, singing rhymes,songs and playing games. Use of daily story telling and rhymes has extended childrens vocabulary.
Children demonstrate their attitudes and behaviours through the key characteristics of effective learning: (6)	
playing and exploring	
active learning	
creative thinking and thinking critically	



Success Criteria How will we know we have met the SDP priority?	EYFS children will have been exposed to an exciting, challenging progressive curriculum that provides them with the skills and knowledge to gives them the necessary foundations for the rest of their schooling. The children will be achieving expected or above in all their ELG's in July 2023.					
Objective/success criteria	Responsibility	Key actions to meet objective (with dates)	Resources	Evaluation of Impact and evidence: (different colours for each term) Autumn/Spring/Summer		
Continuous provision will be embedded in the EYFS curriculum (6)	ES/ESP	 Continue to develop exciting learning environments where children are able to access their learning through planned engaging, challenging activites particularly the out door environment. Observe contiuous provision in other settings Contiue links with other practitioners in West Penwith EYFS Hub 	Ongoing 2023 Leadership time			
Children will achieve at least expected in line with National	ES/ESP	 Useof Arbor assessment- Half termly assessmets Sharing data with staff/SENCo-looking for trends and areas for support to keep children on track. Baseline assessments 	Sept 2023			
Planning will be consistent across the whole EYFS unit- Mouse Mice and Dinghy Class (1,2 and 3)	SE/JS/MH	 Mousehole Mice Pre School and Dinghy's (EYFS) embedding working as a unit whereby the nursery assistants have chance to plan alongside the EYFS teachers (Sarah Eustace) to ensure consistency and continuity. SE working 1 day a week to oversee planning, assessment,monitoring, new children and funding in Mousehole Mice. 	Sept 2023			
Use Seesaw to record and share the children's learning with parents	SE/ESP/ES/JS/MH	Daily Seesaw updates to record childrens	Sept 2023 Working IT			



Develop EYFS Leads curriculum knowledge (2)	ES/ESP	 experiences, development and learning journey which can be shared with parents. Visit other schools to deepen subject knowledge/practice. Continue links with hub between Alverton/Newlyn and Mousehole to share expertise, resourcing and planning CPD available through TPAT 	Oct 2023 Leadership time	
Monitor early phonics (3)	AM	 Termly monitoring walks to ensure correct delivery of phonics 	Oct 2023 Feb 2024 May 2024	
Development of the outside areas to provide a stimulating and practical environment for both settings.	SE/ESP/ES/JS/MH	 Action plan to continue to build resources throughout the year to provide adequate outdoor provision in both EYFS outdoor areas Hold a community day to clean,tidy,mend,paint,plant outside areas . 	Sept 2023 Spring 2024	

School Development Plan 2023/24 and Self evaluation

